

Ad Copy



Chief Executive Officer

Canadian Mental Health Association Windsor-Essex County

The Canadian Mental Health Association, Windsor-Essex County Branch (CMHA-WECB) has been part of the health care delivery system of the community for over 50 years and as stated in the mission, "is the lead provider and advocate of specialized community mental health and addiction services integrated with comprehensive primary health care services."

The CEO is responsible to the Board for driving a newly developed strategic plan and for the implementation of strategic priorities, directions, policies, values and standards to ensure attainment of the organizational "ENDS": Those experiencing mental illness, substance dependence, and/or requiring primary care services in our community will be empowered to transition to recovery and wellness; the system of mental health and addiction services in Windsor and Essex County will be improved; there will be improved community/public awareness about mental health and addictions.

The position is accountable for overall strategic direction, operations, developing financial and human resources, and ensuring that operational plans and objectives are aligned with strategic plans for the delivery of programs and services, fundraising, communications and advocacy.

The successful candidate possesses a minimum of 8 to 10 years of experience in an executive leadership role, ideally with board governance experience; has facilitated growth and relationship building in a complex, multi-layered organization; has a demonstrated track record of strong relations with key influencers such as boards, provider partners, funders and government; has knowledge of the Provincial health care system and Ontario Health; has demonstrated successful advocacy initiatives/outcomes; has successfully managed multi-million-dollar budgets and large teams (over 100); has a demonstrated track record of building partnerships, coalitions and alliances; has experience in revenue growth/fund development and promotion of brand recognition; has demonstrated success in leadership within a unionized staff environment; understands volunteer-based organizations and has demonstrated productive and effective volunteer relations skills. Both private and public

sector experience is an asset, and the individual ideally has led community health organizations. Familiarity with the mission of CMHA-WECB is an asset. Education commensurate with senior executive levels, at a minimum an undergraduate degree, graduate degree preferred.

To express interest in this exciting opportunity, please submit your cover letter and resume, in confidence, to www.miramsbecker.com/cmha-windsor-essex-chief-executive-officer. For additional information contact Penny Mirams at 647-395-0176.

CMHA Windsor-Essex and Mirams Becker are committed to employment equity and diversity in the workplace; we welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and 2SLGBTQ+ persons. CMHA Windsor-Essex is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. Requests for accommodation can be made at any stage of the recruitment process providing the applicant has met the bona-fide requirements for the open position. If contacted for this employment opportunity, please advise if you require any accommodation.