



INTERNAL/EXTERNAL POSTING

PEER SUPPORT WORKER, YOUTH WELLNESS HUB TWO (2) PERMANENT PART-TIME POSITIONS (20 HOURS/WEEK)

LOCATION: Temporarily located at Maryvale, 3640 Wells Street, Windsor.

The Youth Wellness Hub is expected to be relocated to a new permanent location to be confirmed in 2022.

Youth Wellness Hubs Ontario is opening a multi-service hub for youth aged 12-25 in Windsor-Essex. CMHA-WECB is proud to support the Hub in joint leadership with HDGH, Maryvale, The Bridge, WECHC and United Way, and in collaboration with over 20 partner organizations. Supports and services provided at the Windsor-Essex Youth Wellness Hub (YWH) include, but are not limited to, mental health, substance use/addictions, primary care, employment/training, housing, skills and well-being activities, and other community and social services.

Under the direction of the Operations Manager-YWH, the Peer Support Worker will be responsible for welcoming and supporting youth seeking services from the hub, with some outreach to youth and youth organizations. The incumbent will be part of an interdisciplinary team, as a “non-clinical” member of the team they will not offer any therapeutic intervention, but will support youth with accessing resources and support that can help them to achieve their full potential. The Peer Support Worker uses empowerment and recovery-oriented approaches in individual and group settings. May be required to intervene in crisis situations.

The Peer Support Worker will support and assist in creating a safe and accepting environment for youth with a special emphasis on the 2SLGBTQ+, Indigenous youth and other marginalized community youth.

The Youth Wellness Hub will be open youth-friendly hours therefore the Peer Support Worker will regularly work evenings and Saturdays.

Responsibilities and Duties:

- Actively participates in community outreach activities such as: presentations and visiting other community agencies to provide support and engage with the target population
- Utilizes and shares their lived experience with mental health and/or addiction challenges after having gone through a process of recovery to inspire clients between the ages of 12 and 25 years old
- Shares own experiences with youth, providing hope and support in relevant and appropriate ways while maintaining clear professional boundaries
- Offers support and provides health education for family members of youth
- Initiates, interacts and participates in social activities with clients in groups and one-on-one settings: social experiences, skill building opportunities
- Facilitates and develops activities for group and individual settings both in person and virtually as aligned with identified youth and program needs
- Helps with goal setting, problem solving and emotional support to youth
- Ensures accurate documentation within client database is regularly maintained
- Shares information and aids clients to link them with community resources of their choosing
- Manages social media accounts for the program (i.e. Facebook, Twitter, etc.)
- Will provide services at various locations within Windsor and Essex County (i.e. Leamington) as required.
- Participate in meetings, professional development opportunities, training events, committees, etc. as required or approved.
- Supporting the Chair of the Youth Advisory Committee

Education and Skills:

- Completion of a High School Diploma is required. Actively working towards completion of a Post-Secondary Program in the field of Social Sciences is preferred.
- Given the nature of this position, it is a requirement that the individual have personal lived experience with mental illness and/or addictions and is willing to self-disclose.

Community wellbeing is our sole focus.

- Familiarity with the guiding principles of peer support as detailed by Peer Support Canada, a deep commitment to understanding the recovery model, and a willingness to share experiences/stories is required.
- Experience with group presentation and development is considered an asset.
- Bilingualism/proficiency in both English and French languages is considered an asset.
- Experience working or volunteering within addiction or mental health organizations is an asset.
- Demonstrated knowledge and understanding of mental health; mental illness and recovery; information and referral services; and crisis intervention.
- Knowledge of and ability to access and utilize mental health resources and networks.
- Proficiency in computer programs include Microsoft Office: PowerPoint, Word, Excel, Outlook
- Effective oral and written communication skills; interpersonal skills.
- Ability to work independently and part of an interdisciplinary team
- Valid Ontario Driver's License and own means of transportation are required.
- **Full vaccination status is required in accordance with the agency's COVID-19 Vaccination policy. Providing proof of full vaccination status will be a condition of employment.**

Hours of Work:

Twenty (20) hour work week. The regular hours of operation at the Youth Wellness Hub are expected to be 9:00 AM – 7:00 PM, Monday to Saturday. Flexible hours are required to meet service needs. Shift premiums will be paid in accordance with Article 17.09.

Salary range: Grade 3, \$20.44 - \$24.87 per hour (Initial JJE Rating)
Per 2018-2022 Collective Agreement

Please forward your cover letter and resume clearly stating how your skills and experience meet the position requirements, quoting posting reference **CMHA #03-2022 by 4:30pm, Tuesday, January 18, 2022** to careers@cmha-wecb.on.ca.

This position is posted per Article 15 of the Collective Agreement.

CMHA strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. We are committed to following recruitment and selection practices that ensure all candidates are given a fair opportunity for employment with CMHA.