



INTERNAL/EXTERNAL POSTING

PEER SUPPORT WORKER, SAFE BEDS (WINDSOR - AYLMEER LOCATION) ONE (1) PERMANENT FULL-TIME POSITION

Under the direction of the Manager and in collaboration with Crisis and Mental Wellness Centre staff the Peer Support Worker will provide life supportive counselling and residential support to the Safe Beds clients of CMHA-WECB. The incumbent will assist and support clients to develop the necessary skills to improve their quality of life and connect to appropriate resources to avoid homelessness. The Peer Support Worker is able to guide and support service users through the recovery process from a peer perspective. The intent is to ensure client safety and to assist individuals to become self-sufficient in the community in keeping with the principles of recovery.

Position Responsibilities and Duties:

In collaboration with the Wellness Staff, the Peer Support Worker will be responsible to:

- Provide necessary support and guidance to service users, to enable them to maintain independent community living
- Assist service users to become familiar with and comfortable using community services
- Actively monitor, record and report on progress being made
- Provide one on one work with individuals in community, utilizing brief/ narrative strengths based model to help client identify and build on individual strength
- Empower and encourage members in the development of recreational, social and educational opportunities and goals
- Deliver presentations, facilitation, coaching, teaching wellness, life and social skills in an individual or group setting
- Act as advocate and encourage self-advocacy
- Model effective coping skills
- Participate in the intake and referral process and ensure proper documentation and files are maintained and up to date for each individual
- Input all information into required data systems
- Discuss challenging individuals with Program Manager and the team; participate in case conferences and progress reports with the members of the team.

Education and Skills:

- Requires knowledge and skill normally acquired through completion of a two (2) year post-secondary diploma in social services or human sciences. Peer Support certification would be considered an asset.
- One (1) year recent and relevant experience, in the judgement of the employer working with vulnerable individuals, particularly those with a mental illness, addictions or related diagnosis.
- Comprehensive knowledge of mental illnesses, signs and symptoms, as well as planning and organizational skills.
- Strong assessment skills and knowledge of community resources.
- Ability to communicate effectively with clients, public, professionals and staff both in written and oral form.
- Skilled in developing materials and facilitating groups.
- A valid Ontario Driver's License with access to a reliable vehicle and proof of current insurance and licensing are required for this position.
- Bilingualism in both official languages at the advanced level would be considered an asset.



**Canadian Mental
Health Association**
Windsor-Essex County

Community wellbeing is our sole focus.

Hours of Work:

Thirty-Five (35) hours per week. This position operates between the hours of 3:00pm to 11:00pm. Flexible hours are required to meet service needs.

The agency's regular hours of operation are Monday to Friday, 8:30am to 4:30pm.

Salary range: Grade 5, \$22.93 - \$27.90 per hour

Per 2018-2022 Collective Agreement

A shift premium of \$1.00 per hour for all hours worked will be paid in accordance with the Collective Agreement Article 17.09.

Please forward your cover letter and your resume clearly stating how your skills and experience meet the position requirements quoting posting reference **CMHA #25-2019 by 4:30pm on Wednesday, November 20, 2019 to careers@cmha-wecb.on.ca**

This position is posted per Article 15 of the Collective Agreement.

CMHA strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. We are committed to following recruitment and selection practices that ensure all candidates are given a fair opportunity for employment with CMHA.