

**INTERNAL/EXTERNAL POSTING**

**MENTAL HEALTH COUNSELLOR AND EDUCATOR  
ONE (1) TEMPORARY FULL -TIME POSITION  
CONTRACT UNTIL AUGUST 31, 2020  
LOCATION: ST. CLAIR COLLEGE (BOTH CAMPUSES)**

Under the direction of the Manager of Mental Health Promotion, and in collaboration with St. Clair College Student Services, supports student mental health/addiction needs through the delivery of short term counselling and crisis response, facilitating seamless transitional care for students whose schooling is interrupted or who are reintegrating back to school due to a mental health/addiction challenge. Additionally, the Social Worker provides awareness building and educational initiatives for staff, faculty and students at the Downtown Windsor and South Campuses.

These services may change subject to on-going needs assessment of services required by the students.

Vulnerable student cohorts that may need particular attention include: international, Indigenous, students in residence, those who identify as 2SLGBTQIA, mature students, students with disabilities, student-athlete groups and other at-risk populations.

**Responsibilities and Duties:**

- In collaboration with St. Clair College (SCC), conducts needs assessment of the mental health/addiction needs of students.
- Complete assessments of the mental health and basic needs of students referred by SCC Student Services
- Collaborate with the staff of the Transitional Stability Centre and Wellness Centre, Hospital and other service agencies to develop the client's care plan including a re-integration to College/SCC Counsellor, where appropriate.
- Provide group education and awareness sessions based on internal referrals and analysis of needs assessment.
- Develop goal focused psycho-education groups based on need.
- Ensure all file management and reporting functions are maintained in a comprehensive and timely manner in accordance with Agency Privacy policies and guidelines.
- Participate in public education services and facilitate group sessions.

**Education and Skills:**

- Requires knowledge and skills acquired through the completion of a Masters of Social Work degree (M.S.W.) from an accredited university. Current registration with the Ontario College of Social Workers and Social Service Workers is required. Both the education and registration is required by the community partner
- Two years' recent relevant clinical work, in the judgement of the employer with vulnerable individuals with serious mental illnesses.
- Experience in treatment group development and facilitation.
- Ability to effectively communicate with public, professionals, staff and clientele of the organization in written and oral form.
- Must be comfortable with public speaking and delivering training programs.
- Excellent presentation and group facilitation skills are required.
- Strong understanding of agency programs and community resources.
- Valid Ontario Driver's License and own means of transportation.
- Bilingualism in both official languages at the advanced level is an asset for all agency positions.

**Hours of Work:**

Thirty-Five (35) hour work week, Monday to Friday. Flexible hours are required to meet service needs.

Salary range: Grade 9, \$33.60 – \$39.79 per hour (Initial JJE Rating)  
Per 2015-2018 Collective Agreement

Please forward your cover letter and resume clearly stating how your skills and experience meet the position requirements, quoting posting reference **CMHA #11-2019 by 4:30pm Wednesday, June 19, 2019** to [careers@cmha-wecb.on.ca](mailto:careers@cmha-wecb.on.ca)

*This position is posted per Article 15 of the Collective Agreement.*

*Note that Article 15.09 does not apply as the education and registration requirement has been determined by an outside agency.*

*CMHA strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. We are committed to following recruitment and selection practices that ensure all candidates are given a fair opportunity for employment with CMHA.*