

INTERNAL/EXTERNAL POSTING

REGISTERED PRACTICAL NURSE (RPN), CASE MANAGER EARLY INTERVENTION/FIRST EPISODE PSYCHOSIS PROGRAM TWO (2) PERMANENT FULL-TIME POSITIONS (35 HOURS/WEEK) (WINDSOR OFFICE)

Under the direction of the Integrated Manager, Mental Health Services and Crisis and Mental Wellness Center this position is responsible for the provision of safe, effective and ethical nursing care. The RPN will provide direct professional nursing care to clients requiring mental health services and presenting with less complex care needs (stable with predictable outcomes). Utilizing the principles of the nursing process, and in collaboration with the RN and members of the clinical team, the RPN can provide care to clients with more complex needs within their level of competence.

The position provides comprehensive community treatment, rehabilitation and support to referred seriously mentally ill individuals in the Windsor-Essex County area. The position provides professional case management services within the framework of a client directed clinical/rehabilitation case management model. The incumbent(s) provides a continuum of functions, including: assertive outreach, assessments, building therapeutic relationships, developing support plans with clients, client and systems advocacy, symptom management, supportive counselling, family support, and crisis intervention.

Position Responsibilities and Duties:

1. Conducts detailed assessments of the mental health care and basic needs of individuals receiving treatment
2. Provides clinical intervention to support client needs within the RPN scope of practice
3. Ensures objectives of program are met
4. Ensures all file management and reporting functions are maintained in a comprehensive and timely manner adhering to agency policies
5. Assists clients in accessing and obtaining other community resources where needed and appropriate and advocates with and for clients to ensure adequate resources are available.
6. Under authorization of a psychiatrist or physician, receives medication orders, administers medications, including injectable medications, where appropriate.
7. Conducts ongoing assessment and observation for effects and side effects to the prescribed medication
8. Assesses needs and values of family where family involvement has been indicated in order to support, link, educate and advocate for family as needed.
9. Maintains up-to-date knowledge of the Mental Health Act and related legislation, the College of Nurses, as well as the programs and services of local social agencies, government departments, institutions and other groups concerned with the client population

Education and Skills:

- Requires knowledge and skills acquired through completion of a Registered Practical Nurse Diploma from a recognized post-secondary institution.
- Current registration with the College of Nurses of Ontario is required.
- Certificate in Mental Health Nursing is a preferred asset.
- Two (2) years recent relevant clinical experience working with vulnerable individual's particularly those with mental illness or related diagnosis. Minimum one year experience in outpatient specialized mental health.
- Comprehensive knowledge of mental illness and treatments; thorough knowledge of psychotropic and other mental health related medications



**Canadian Mental
Health Association**
Windsor-Essex County
Empowering Transitions to Wellness

- Up to date knowledge of relevant mental health policy and legislation including the Mental Health Act; and knowledge of community resources;
- Effective interpersonal, oral and written communication skills;
- Valid Ontario Driver's License and means of transportation;
- Proficiency in the use of computers and various Microsoft software applications;
- Bilingualism in both official languages at the advanced level is considered an asset.

Hours of Work:

Thirty-Five (35) hour work week. Flexible hours are required to meet service needs.

The agency's regular hours of operation are Monday to Friday, 8:30am to 4:30pm.

Salary range: Grade 7, \$29.76 – \$35.18 per hour (Initial JJE Rating)
Per 2015-2018 Collective Agreement

Please forward your cover letter and resume clearly stating how your skills and experience meet the position requirements quoting posting reference **CMHA #03-2019 by 4:30 pm Thursday, February 21, 2019, to careers@cmha-wecb.on.ca**

Notes: Qualified internal staff will be given preference to this position.

This position is posted per Article 15 of the Collective Agreement.

CMHA strives to establish and maintain an inclusive workplace and believes that the diversity of our workforce is an invaluable asset. We are committed to following recruitment and selection practices that ensure all candidates are given a fair opportunity for employment with CMHA.